

## **Statement of Inclusion**

The mission of the Jewish Community Foundation of Greater Hartford (JCF or the Foundation) is to unlock the transformative power of individual and collective philanthropy to solve problems, strengthen community organizations, and provide permanent support for our Jewish community.

In this work, the Foundation strives to be a model of diversity and inclusion and seeks to make our Board of Trustees, staff, and volunteers reflect the many faces, cultures and walks of life that proudly make up the community we serve.

We value and embrace diversity in its many forms including, but not limited to: ethnicity, race, religion, gender, sexual orientation and identification, age, economic circumstance, class, disability, geography, and philosophy. We believe that bringing diverse individuals together allows us to more effectively address the issues that face our community. It is our aim, therefore, that our partners, strategies and investments reflect these core values.

We believe that diversity and inclusion remain vital to achieving our mission, living our values and advancing the goal of helping to repair our world. We seek to foster and promote an inclusive environment that leverages the unique contributions of diverse individuals and organizations in all aspects of our work.

We take the broadest possible view of diversity, going beyond visible differences to affirm the essence of all individuals including the realities, background, experiences, skills and perspectives that make each person who they are. We believe that engaging the power of diverse talent and partners results in innovative solutions and the community ownership necessary to address real and meaningful community challenges.